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2020年12月25日，公司召开2020年第四次临时股东大会，审议通过了《关于公司回购注销已到期股权激励计划激励对象已获授但尚未解锁的限制性股票的议案》，同意回购注销已到期股权激励计划激励对象已获授但尚未解锁的限制性股票。

2020年12月20日 星期一 晴 今天是一个阳光明媚的日子，我和爸爸妈妈去郊外游玩。郊外的景色真美啊！绿油油的麦田，金灿灿的油菜花，还有那不知名的小花，散发出阵阵清香。我们来到小溪边，溪水清澈见底，小鱼在水中欢快地游来游去。我捡起一块石头，扔进溪里，溅起朵朵水花。爸爸妈妈在一旁笑着看着我。时间过得真快，不知不觉已经到了中午。我们坐在草地上野餐，享受着大自然的馈赠。今天真是开心的一天！

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1. Introduction

1.1. Purpose

The purpose of this document is to provide a comprehensive overview of the company's operations, financial performance, and strategic vision for the upcoming year. It serves as a key communication tool for stakeholders, including investors, employees, and the public.

2. Company Overview

2.1. Mission and Vision

Our mission is to deliver innovative solutions that drive sustainable growth and create long-term value for our customers and shareholders.

2.2. Key Objectives

2.2.1. Financial Objectives

Key financial objectives include increasing revenue by 10%, improving operating margins, and maintaining a strong balance sheet.

2.2.2. Operational Objectives

Operational objectives focus on enhancing product quality, reducing production costs, and improving customer satisfaction.

2.2.3. Market Objectives

Market objectives include expanding into new geographic regions, launching new products, and strengthening our competitive position in the industry.

2.2.4. Human Resource Objectives

Human resource objectives focus on attracting top talent, providing comprehensive training, and fostering a culture of innovation and collaboration.

3. Financial Performance

3.1. Revenue

3.1.1. Sales by Region

Revenue is segmented by region, with North America contributing 40%, Europe 35%, and Asia-Pacific 25%. Sales growth is projected to be strong across all regions, driven by new product launches and market expansion.

3.1.2. Product Lines

Key product lines include Industrial Machinery, Consumer Electronics, and Agricultural Equipment. Each line is expected to show steady growth and improved profitability.

3.2. Profitability

Profitability is expected to increase due to operational efficiencies and higher margins on new products.

3.3. Cash Flow

Cash flow is projected to remain strong, supporting ongoing investments in research and development, capital expenditures, and shareholder returns.

3.4. Balance Sheet

The balance sheet shows a solid financial position with low debt levels and ample liquidity to support future growth initiatives.

3.5. Shareholder Returns

Shareholder returns are expected to be robust, achieved through a combination of share repurchases and dividend payments.

3.6. Risk Management

Risk management strategies are in place to mitigate potential threats to the company's financial performance, including currency fluctuations and commodity price volatility.

1. INTRODUCTION

The purpose of this document is to provide information regarding the safety and health of the user. It is intended to be used as a guide and not as a substitute for proper training and supervision.

2. SAFETY PRECAUTIONS

Read and understand all safety instructions before using the equipment. Failure to follow these instructions may result in injury or death.

3. GENERAL INFORMATION

The equipment is designed for use by trained personnel only. It is not to be used for any other purpose than that for which it was designed.

4. SAFETY FEATURES AND CONTROLS

The equipment is equipped with several safety features to protect the user. These include emergency stop buttons, safety interlocks, and warning lights.

5. MAINTENANCE AND REPAIR

Regular maintenance and inspection are required to ensure the safe operation of the equipment. Only qualified personnel should perform maintenance and repair work.

6. TECHNICAL SPECIFICATIONS

6.1. General Specifications

6.1.1. Dimensions

The overall dimensions of the equipment are as follows:
 Length: 1000 mm
 Width: 500 mm
 Height: 1500 mm

6.1.2. Weight

The weight of the equipment is approximately 1000 kg. It is designed to be lifted by a crane or hoist. The lifting points are located at the top corners of the equipment.

6.1.3. Power Requirements

The equipment requires a three-phase power supply with a voltage of 400V and a frequency of 50/60 Hz. The power rating is 15 kW. The equipment is equipped with a main power switch and a fuse.

6.1.4. Environmental Conditions

The equipment is designed to operate in an environment with a temperature range of 0°C to 40°C and a relative humidity of up to 90%.

6.1.5. Safety Features

The equipment is equipped with several safety features, including emergency stop buttons, safety interlocks, and warning lights.

7. INSTALLATION AND COMMISSIONING

7.1. Installation

The equipment should be installed on a level, solid surface. It should be secured to the ground using the provided anchoring bolts. The power and control cables should be routed away from the equipment.

7.2. Commissioning

Before commissioning the equipment, all safety features should be tested to ensure they are functioning correctly. The equipment should only be used after a successful commissioning test.

8. OPERATION

The equipment should be operated by trained personnel only. The operator should follow the instructions provided in the manual and use the controls correctly.

2022-2023-2024-2025

2022-2023-2024-2025

The following table shows the estimated number of units of each model of vehicle that will be sold in the United States during the period from January 1, 2022, to December 31, 2025. The numbers are based on the latest available information and are subject to change without notice. The numbers are not a guarantee of sales and do not represent a commitment to sell any particular number of units. The numbers are for information only and should not be used for any other purpose.

2022-2023-2024-2025

2022-2023-2024-2025

The following table shows the estimated number of units of each model of vehicle that will be sold in the United States during the period from January 1, 2022, to December 31, 2025. The numbers are based on the latest available information and are subject to change without notice. The numbers are not a guarantee of sales and do not represent a commitment to sell any particular number of units. The numbers are for information only and should not be used for any other purpose.

2022-2023-2024-2025

2022-2023-2024-2025

The following table shows the estimated number of units of each model of vehicle that will be sold in the United States during the period from January 1, 2022, to December 31, 2025. The numbers are based on the latest available information and are subject to change without notice. The numbers are not a guarantee of sales and do not represent a commitment to sell any particular number of units. The numbers are for information only and should not be used for any other purpose.

2022-2023-2024-2025

2022-2023-2024-2025

The following table shows the estimated number of units of each model of vehicle that will be sold in the United States during the period from January 1, 2022, to December 31, 2025. The numbers are based on the latest available information and are subject to change without notice. The numbers are not a guarantee of sales and do not represent a commitment to sell any particular number of units. The numbers are for information only and should not be used for any other purpose.

2022-2023-2024-2025

2022-2023-2024-2025

2022-2023-2024-2025

The following table shows the estimated number of units of each model of vehicle that will be sold in the United States during the period from January 1, 2022, to December 31, 2025. The numbers are based on the latest available information and are subject to change without notice. The numbers are not a guarantee of sales and do not represent a commitment to sell any particular number of units. The numbers are for information only and should not be used for any other purpose.

2022-2023-2024-2025

The following table shows the estimated number of units of each model of vehicle that will be sold in the United States during the period from January 1, 2022, to December 31, 2025. The numbers are based on the latest available information and are subject to change without notice. The numbers are not a guarantee of sales and do not represent a commitment to sell any particular number of units. The numbers are for information only and should not be used for any other purpose.

2022-2023-2024-2025

The following table shows the estimated number of units of each model of vehicle that will be sold in the United States during the period from January 1, 2022, to December 31, 2025. The numbers are based on the latest available information and are subject to change without notice. The numbers are not a guarantee of sales and do not represent a commitment to sell any particular number of units. The numbers are for information only and should not be used for any other purpose.

CAPACITIES APPLY TO OPERATION ON FIRM LEVEL SURFACE				
LOAD RADIUS FEET	MAIN BOOM OR EXTENSION CAPACITIES IN POUNDS			
	360° ROTATION		OVER FRONT	
	ON RUBBER	ON OUTRIGGERS	ON RUBBER	ON OUTRIGGERS
6	16200	30000	17000	30000
8	13200	24000	13800	24000
10	10600	19800	11500	19800
12	7800	16100	9600	16100
14	6100	13500	7900	13500
16	4900	11200	6300	11200
18	4000	10000	5100	10000
20	3300	8800	4300	8800
22	2800	7700	3600	7800
24	2350	6600	3000	6900
26	2050	5750	2600	6200
28	1800	5150	2300	5700
30	1600	4650	2100	5300
32	1400	4200	1850	4900
36	1150	3400	1500	4200
40	900	3050	1200	3600
44	650	2600	950	3100
48	450	2200	750	2700
51	250	1900	600	2400
15' BOOM EXT.	15-FOOT BOOM EXTENSION - STRAIGHT OR OFFSET			
	MAIN BOOM ANGLE			
	ANGLE	0°	15°	30°
	0°	---	3100	3450
	15°	---	3000	3100
	30°	---	3000	3050
15' BOOM EXT.	MAIN BOOM ANGLE			
	ANGLE	0°	15°	30°
	0°	---	3100	3450
	15°	---	3000	3100
	30°	---	3000	3050

LOAD RADIUS IS THE HORIZONTAL DISTANCE FROM THE CENTER OF ROTATION OF THE UNLOADED CRANE TO THE VERTICAL LOAD LINE WITH THE LOAD APPLIED.

EXCEEDING CAPACITY RATINGS OR APPLYING SIDE LOADS TO THE BOOM OR BOOM EXTENSION IS MISUSE, IS HAZARDOUS, AND VOIDS WARRANTY.

CAUTION BOOM EXTENSION LOADS MUST NOT EXCEED MAIN BOOM CAPACITY. DO NOT PICK AND CARRY WITH LOADS ON BOOM EXTENSION.

CAPACITIES ON OUTRIGGERS ARE 85% OF TIPPING LOADS. CAPACITIES ON RUBBER ARE 75% OF TIPPING LOADS. CAPACITIES BELOW BOLD LINE ARE LIMITED BY TIPPING. OTHER CAPACITIES ARE LIMITED BY STRUCTURAL OR HYDRAULIC CAPABILITY.

BOOM EXTENSION DEDUCT: 400 LBS. WHEN STOWED ON MAIN BOOM.

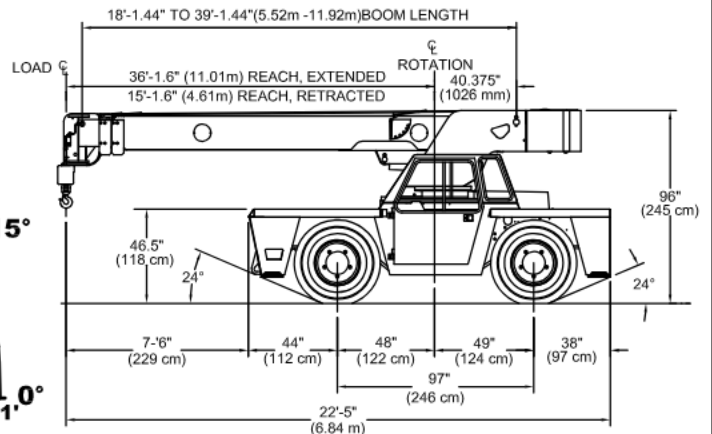
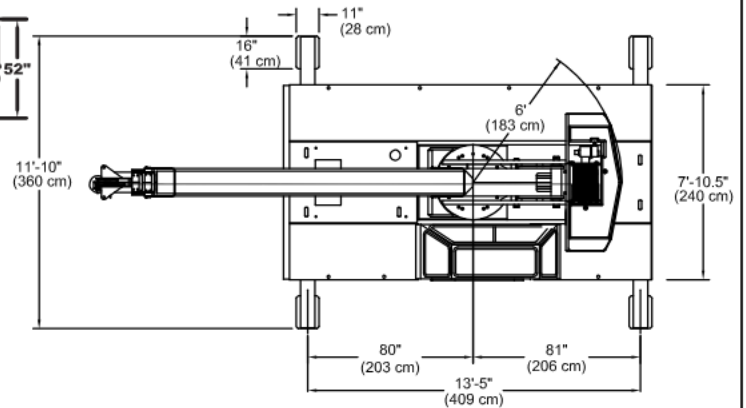
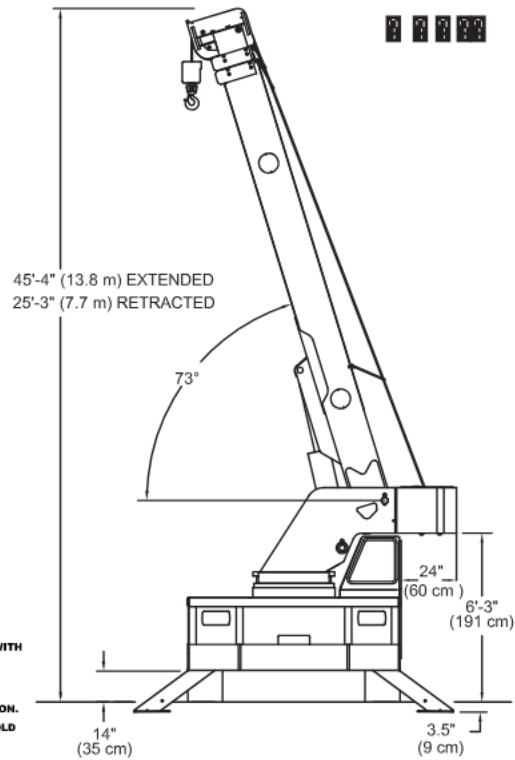
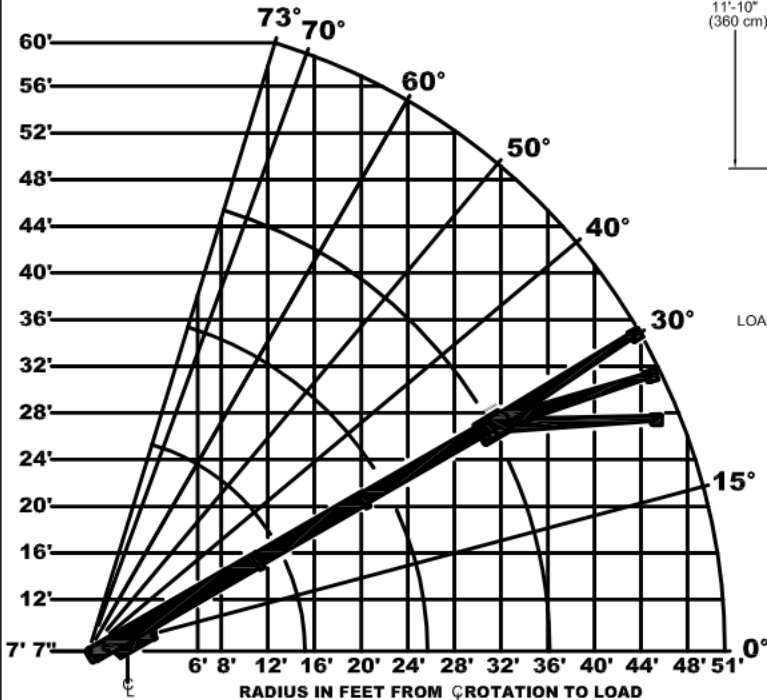
USE SINGLE PART
LOAD LINE FOR
LOADS TO 7500
LBS. (WT. 125 LBS.)



USE TWO PART
LOAD LINE FOR
LOADS TO 15000
LBS. (WT. 124 LBS.)



USE FOUR PART
LOAD LINE FOR
LOADS TO 30000
LBS. (WT. 210 LBS.)





58'-8" (17.9 m) EXTENDED
25'-8" (7.8m) RETRACTED

73°

24" (60 cm)

14" (35 cm)

3.5' (9 cm)

73

24"
(60 cm)

14" (35 cm)

3.5"
(9 cm)

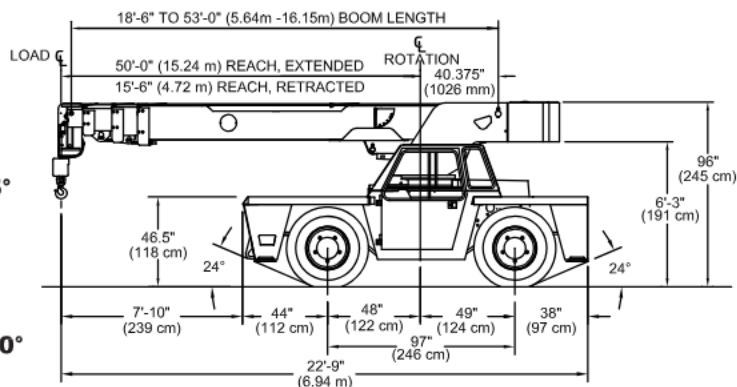
Diagram of a rectangular opening in a wall. The opening is 16" (41 cm) wide and 11" (28 cm) high. The opening is centered in the wall.

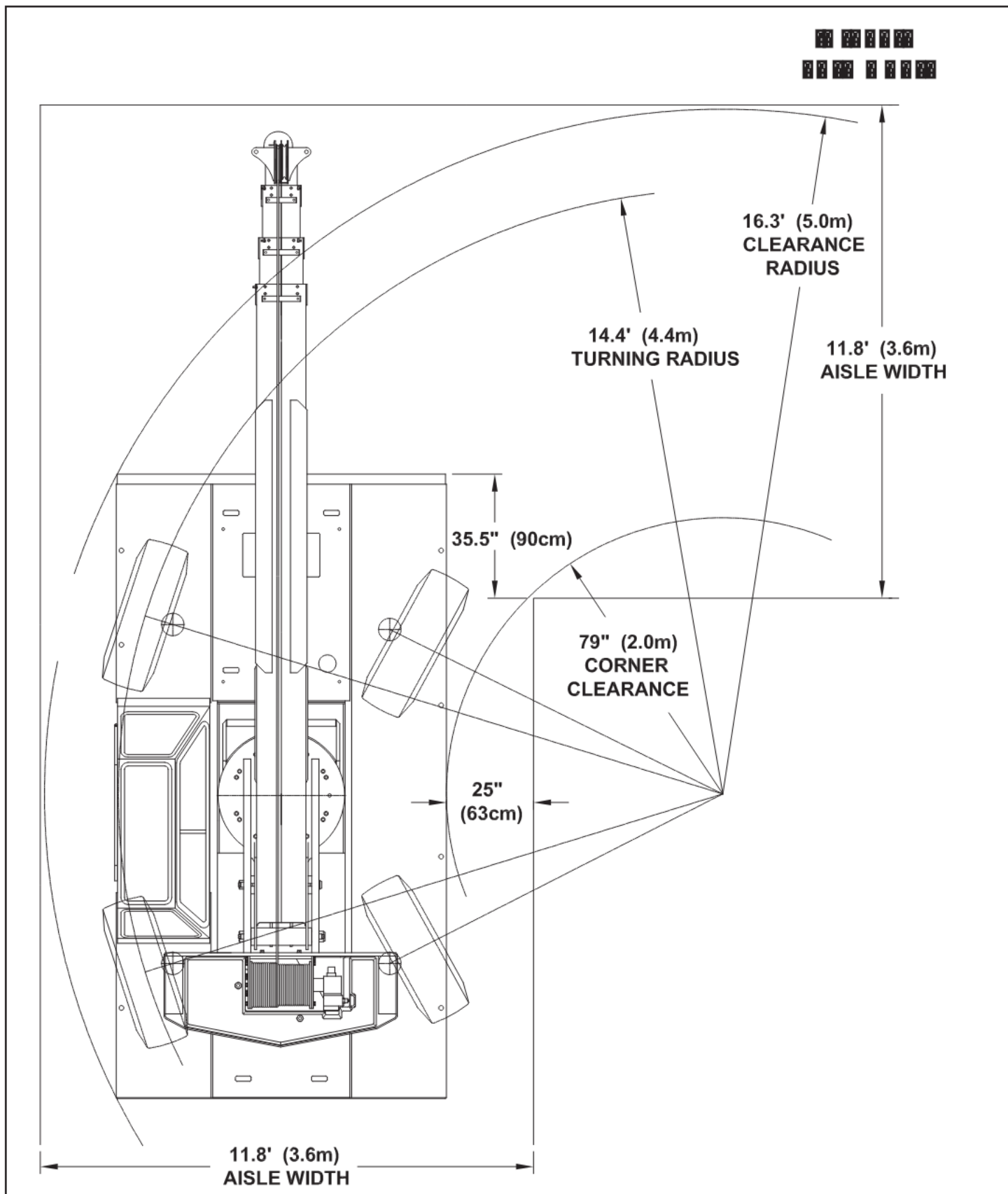
(183)

11'-10"
(360 cm)

7'-10.5"
(240 cm)

(203)





CAPACITIES IN KILOGRAMS FOR OPERATION ON FIRM LEVEL SURFACE								
LOAD RADIUS METERS	MAIN BOOM ONLY				BOOM EXTENSION			
	ON RUBBER		ON OUTRIGGERS		ON RUBBER		ON OUTRIGGERS	
	360°	FRONT	360°	FRONT	360°	FRONT	360°	FRONT
1.8	7260	7440	13600	13600	---	---	---	---
2.0	6730	6940	12100	12100	---	---	---	---
2.5	5550	5780	9970	9970	---	---	---	---
3.0	4610	4840	8510	8510	3400	3400	3400	3400
3.5	3860	4140	7410	7410	3400	3400	3400	3400
4.0	3230	3540	6560	6560	3400	3400	3400	3400
4.5	2720	3070	5670	5670	3200	3400	3400	3400
5.0	2320	2730	4750	4750	2680	3300	3400	3400
5.5	2010	2440	4320	4320	2260	2910	3400	3400
6.0	1720	2170	3940	3940	1950	2520	3400	3400
7.0	1310	1790	3320	3320	1490	1960	2970	2970
8.0	1020	1420	2810	2850	1180	1560	2580	2580
9.0	800	1140	2260	2450	940	1260	2260	2270
10.0	620	920	1810	2150	730	1030	2010	2000
11.0	480	700	1480	1870	590	830	1760	1800
12.0	370	530	1250	1660	470	690	1500	1640
13.0	270	410	1050	1480	360	570	1300	1490
14.5	120	260	790	1240	230	430	1040	1270
15.3	0	250	790	1130	180	360	930	1180
17.0	---	---	---	---	0	240	700	980
18.0	---	---	---	---	0	160	590	870
19.0	---	---	---	---	0	130	510	780
20.1	---	---	---	---	0	0	410	680

BOOM EXTENSION - STRAIGHT OR OFFSET							
BOOM EXT. ANGLE	MAIN BOOM ANGLE						
	0°	15°	30°	40°	50°	60°	70°
0°	1360	1400	1560	1770	2110	2720	3400
15°	---	1360	1360	1360	1360	1680	2270
30°	---	---	1130	1130	1180	1410	1720

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BOOM EXTENSION DEDUCT: 400 LBS. WHEN STOWED ON MAIN BOOM.

